Please note the following guidelines for weather related events at the Calmar and Peosta campuses and the Dubuque center. In the event of a delayed opening or cancellation, the Operations offices will attempt to make an initial call by 5:30 am, when possible. Students need to check BRIGHTSPACE for course specific information via virtual learning from the faculty on inclement weather events. This information is available on MyCampus.

ANNOUNCEMENTS—ORDER OF POSTING DELAYS/CANCELLATIONS:

- 1. Rave Alert notification (text message).
- 2. Local television stations.
- 3. Local radio stations. Please note: Radio stations may not be available for notification of closures until after 6 am as many do not broadcast live before this time.
- 4. Web alert at www.nicc.edu and an Announcement on MyCampus.

LATE STARTS: When an announcement states a late opening time for campus, please do not come to campus early during a late start as staff and contractors will be clearing snow from drives, parking lots and sidewalks. It is imperative that we keep these areas free of any unnecessary vehicles and personnel. Snow removal can be a hazardous undertaking due to weather conditions, visibility issues and the amount of space needed to operate some of the larger equipment. All of these components are necessary in order to make the campus as safe as

possible for students, faculty, staff and contractors. We will make every effort to get the properties cleared and ready to receive students, faculty and staff as soon as we can in a safe manner.

Going forward; when a late start time is announced, campus will open on the stated time. For example: if there is a 10:00 am late start, doors will not open until 10:00 am. Please plan accordingly. Faculty need to communicate with students who have classes that begin before or end after the stated time of late start.

We thank you in advance for everyone's cooperation in this matter.

LISTEN FOR THE LOCATION YOU ATTEND: A NICC CENTER location (Oelwein, Cresco, Manchester, Waukon) may be closed, but the PEOSTA, CALMAR, and DUBUQUE center may be open. Centers in our communities will make separate announcements. NOTE: The Town Clock Center will make a separate announcement for weather conditions.

At any time during the fall, winter, and spring months be mindful of walking conditions on campus. Frost and ice can build on sidewalks and under snow; especially during periods of thawing and refreezing.

Practice safety by:

Wearing proper footwear for winter weather

- Limit walking distractions such as texting while walking.
- Slow down when driving in parking lots.
- When exiting your vehicle, scan the condition of the parking lot prior to stepping out of the car.

NICC Centers (Cresco, Waukon, Oelwein, Manchester, New Hampton): Weather delays and cancellations will be posted individually for each area. Please listen carefully to the location of the cancellation. If you have a class that is videoconference to another location, check with your instructor. Weather across the NICC district can vary greatly and can pass through quickly in any given location. Always take into consideration your comfort level in driving in winter conditions.

In the event of a campus closure due to weather, faculty will continue to keep students engaged in their courses, virtually. Professional staff will work remotely. If you are an hourly support staff employee, and your work location is closed, you will be paid for your scheduled hours. The workday hours will be charged against two (2) paid inclement weather days per academic year.