

STRATEGIC PRIORITIES

2019
2022

MISSION: Northeast Iowa Community College provides in-demand education and training focused on improving lives, driving business success and advancing community vitality.

VISION: Northeast Iowa Community College will be the premier source for in-demand education, workforce training and partnerships, through innovative thinking and talent development.

VALUES

SERVICE: We listen, identify, and respond to the needs and expectations of our internal and external communities.

RESPECT: We show consideration for one another and encourage diverse perspectives to build trust, cooperation, and accountability.

STEWARDSHIP: We use our resources in a responsible, impactful, and sustainable manner.

INNOVATION: We foster the development and advancement of ideas through individual and team creativity.

INTEGRITY: We are ethically accountable to ourselves and others.

RESILIENCY: We learn from our experiences, refocus, and seize the opportunity to improve and persist.

GOALS AND PRIORITIES



OUR PEOPLE

To build a strong, collaborative team that is creative, forward thinking, solution-oriented and respectful of the individuality and diversity of its members.

- Continue to create a culture of service, respect, stewardship, innovation, integrity and resiliency
- Focus on talent development of our employees



OUR ORGANIZATION

To foster an environment that is collaborative, resilient and nimble.

- Implement the master facilities plan
- Implement and expand technology infrastructure
- Identify processes that support being collaborative, transparent and nimble
- Promote sustainable practices in campus operations



OUR FINANCES

To establish risk-tolerant financial strategies that are resilient to market and economic tensions.

- Develop a business plan that supports our people, the consumer, the organization and financial strategic goals
- Utilize prudent stewardship creating financial growth and efficiency



OUR CONSUMER

To provide high-quality, innovative, affordable and responsive programming.

- Expand guided career pathways to align with best practices
- Continue implementation of strategic enrollment management plan
- Enhance customized training and consulting services for business and industry
- Provide education that builds in-demand skills leading to employment or Associates of Arts/Associates of Science college transfer degrees

Northeast Iowa Community College is accredited by the Higher Learning Commission (HLC). It is the policy of Northeast Iowa Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by federal and state civil rights regulations. If you have questions, concerns or to read the full policy www.nicc.edu/nondiscrimination. All information is accurate at time of publication and is subject to change without notice.

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