



June 30, 2025

Dr. Anne-Kristi Lee
Northeast Iowa Community College
Veterinary Technology Program
1625 Hwy 150 South
Calmar, IA 52132

Dear Dr. Lee:

Following review of the progress report for the Northeast Iowa Community College veterinary technology program, the AVMA Committee on Veterinary Technician Education and Activities (CVTEA) **continued** the program on **Full accreditation**.

After consideration of the documentation provided, the Committee has determined that continued reporting is required on the following deficiencies (see chart(s) below):

Critical deficiency(ies): None at this time
Major deficiency(ies): 1, 9 (noted below)

The next report is due Spring 2026 (April 15, 2025) and the next site visit is scheduled for 2030. If there are any changes that impact critical or major deficiencies that the CVTEA previously determined do not require continued reporting, the program must report this change.

If you have any questions, or if staff may be of assistance in the preparation of your next report, please do not hesitate to contact staff (jhorvath@avma.org).

Sincerely,

Brent Wooden, DVM, CVTEA Chair
AVMA Center for Veterinary Medical Accreditation

Northeast Iowa Community College ROE 2024		(Office use only)
<p>CRITICAL DEFICIENCY (IES) Critical deficiencies apply to situations that clearly result in a program's inability to meet a Standard, and/or subject students, faculty, or others to unacceptable levels of risk. Documentation of significant progress toward compliance with each critical deficiency must be achieved by the time of the program's next report to CVTEA. Lack of compliance may be considered cause for reduction of the program's accreditation status.</p> <p>It is critical that:</p>		<p>Is the Deficiency met with no further reporting required or unmet with continued reporting required? (comments); date</p>
1.	<p>Documentation be provided that the program has implemented a comprehensive rabies mitigation plan for unvaccinated students which addresses each component described in the CVTEA Statement on Safety, Appendix A.</p> <p>a. Inclusion of program's rabies vaccination policy and components of the comprehensive rabies mitigation plan in MOUs with all providers of required animal species, clinical sites, and internship sites.</p>	Met; 6/2025
2.	The program be compliant with Occupational Safety and Health Administration (OSHA) and other safety considerations with respect to presence of safety signage related to presence of anesthetic gases.	Met; 6/2024
3.	The program have an appropriately functioning Institutional Animal Care and Use Committee (IACUC) with respect to documentation that potential conflicts of interest are eliminated in the discussion and approval of animal use protocols.	Met; 6/2025
4.	Students have access to appropriate numbers of qualified program instructors to ensure adequate delivery of instruction and to model veterinary healthcare team concepts.	Met; 6/2024
5.	Program staffing be sufficient to deliver the educational program and meet the instructional goals of the program.	Met; 6/2024
6.	The program director has sufficient time for administrative responsibilities necessary to manage the program.	Met; 6/2024
7.	The program has a full-time credentialed veterinary technician.	Met; 6/2024
8.	Evidence exist that all adjunct faculty members have a signed agreement with the parent institution, complete training in evaluating essential skills, and regularly communicate with the program director.	Met; 6/2025
9.	Documentation be provided that program-specific surveys of graduates and employers and an analysis of the results of those assessments are being used for continued program improvement.	Met; 6/2025

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<p>MAJOR DEFICIENCY (IES) Major deficiencies apply to situations that jeopardize the ability of the program to meet a Standard. Progress toward meeting each major deficiency must be demonstrated on an annual or biennial basis. Documentation of steps taken toward compliance with major deficiencies is required. Lack of compliance within the assigned five- or six-year period, prior to the next scheduled complete evaluation, may be considered cause for reduction of the program's accreditation status.</p> <p>It is required that:</p>		<p>Is the Deficiency met with no further reporting required or unmet with continued reporting required? (comments); date</p>
1.	IACUC approved animal care and use protocols contain all information required by AWA guidelines. Areas to address include, but may not be limited to: a. names of personnel approved to conduct animal procedures b. inclusion of a description of procedures to be performed c. inclusion of a description of analgesic options for painful procedures d. inclusion of a plan for euthanasia of animals if necessary.	Unmet; protocols were submitted without signature of principal investigator. Submit copies of signed protocols.
2.	The “whistleblower” policy includes key components and is posted in prominent areas. Missing components include, but may not be limited to: a. timeline for investigation of a complaint b. statement of reasonable assurance of anonymity c. statement of reasonable protection from retaliation.	Met; 6/2025
3.	Medical records be accurately maintained and reflect contemporary veterinary practice standards. a. elimination of entries that are not in SOAP format b. improvement of dental charting that is inconsistent and incomplete.	Met; 6/2025
4.	Knowledge of library use and development of information retrieval skills be included in the curriculum.	Met; 6/2025
5.	Students be required to use library resources to a greater extent.	Met; 6/2025
6.	Evidence exists that consideration of the qualifications of applicants for admission must include aptitude for, an interest in, and an understanding of a career in veterinary technology.	Met; 6/2025
7.	Efforts continue to improve selection criterion for competitive admissions that is specific to the program.	Met; 6/2025
8.	Efforts be made to improve compensation of program personnel.	Met; 6/2025
9.	A timely, accurate method of documenting student completion of essential skills be developed.	Unmet; report on skills tracking when Trajecsyst is fully implemented.