

## CONTACT US.

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## REGISTER TODAY.

 [www.nicc.edu/solutions](http://www.nicc.edu/solutions)

### HOW THE LEADERSHIP ACADEMY COMPARES TO OTHER MANAGEMENT TRAINING PROGRAMS:

- From budgeting to servant leadership, participants receive training in both business and relationship enhancement skills.
- Participants choose the tier most appropriate for their current management level. (Foundational, retaining and strategic)
- Your managers will enjoy higher job satisfaction knowing their organization is investing in their talent and skills.
- Participants who successfully complete the program will receive an official Certificate in Leadership from Northeast Iowa Community College.
- Highly engaged employees are 38 percent more likely to have above-average productivity.  
*(Source: Workplace Research Foundation)*

### WHO SHOULD PARTICIPATE?

- Those already in management positions who have a need to develop formal leadership skills.
- Managers who know the business-side well and are looking to enhance their interpersonal skills.
- Managers who excel at interpersonal skills and are looking to learn more of the business-side.
- Rising stars in an organization who could benefit from leadership training before being placed in a management role.
- Managers who feel stuck in their roles and/or lack confidence in their management skills and are looking to develop themselves.



Business and Community Solutions

680 Main St., Ste. 100 • Dubuque, IA 52001



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# LEADERSHIP ACADEMY

2021

# LEADERSHIP ACADEMY



Are you searching for an effective leadership program for your organization? Are you looking to take your current leaders to the next level? Do you want to help your rising stars be prepared for their next steps?

Northeast Iowa Community College Business and Community Solutions personally invites individuals and organizations to attend the Leadership Academy. Participants will benefit from instruction from subject matter experts with real-world experience.

The Leadership Academy is a two-tiered program aimed to develop and optimize one's leadership potential. Covering both business skills and relationship enhancement, each tier is eight weeks of half-day sessions. This platform gives participants an opportunity for thorough training in an efficient, convenient timeframe.

## Tier 1: Develop Yourself

79639 / \$1,249

Feb. 18-April 15, 8 a.m.-Noon  
Town Clock Business Center, Dubuque

## Tier 2: Develop Your Team

79644 / \$1,549

Sept. 9-Oct. 28, 8 a.m.-Noon  
Town Clock Business Center, Dubuque

## Group Discounts Apply:

For more information, contact Bailey Kloft.  
844.642.2338, ext. 1399

		TIER 1: DEVELOP YOURSELF Foundational Leadership	TIER 2: DEVELOP YOUR TEAM Retaining Leadership
Business Skills	HR Compliance	Appraising Performance	Dealing With Difficult People
	Strategies	Developing Your Management Style Resolving Employee Conflicts Selling for the Non-Seller	Implementing a Department Vision, Mission & Values Are We Making Money?
	Communication	Knowing Your Audience When Communicating Can You Hear Me Now? Presenting & Training Business Email: Write it Right	Managing from Afar & Digital Communication Maximizing Marketing Presenting and Training
Relationship Enhancement	Customer Service	Professionalism: Choosing Success	Trust and Respect
	Team Development	Drive: The Surprising Truth About What Motivates Us Team Development	Motivating & Engaging Different Generations in the Workplace Assessing Your Team Engaging, Motivating and Retaining Key Employees
	Personal Development	Time Management Via Habit Maintenance It's Who You Know Attitude and Accountability	Networking For Results Accelerate Your Leadership Emotional Intelligence
	Change Management	From Friend to Boss	Embracing and Managing Change Hey, Leaders - Who's Running Who?