

# Commencement

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May 15, 2025 • 5 pm Luther College, Center For Faith & Life, Decorah

# **Northeast Iowa Community College**

### Commencement

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### **Processional\***

Advancement of Colors*	American Legion Members
National Anthem*	Brianna Ensign
	Soloist, Associate of Arts '15, Graphic Design '17
Welcome	
	Vice Chair, Northeast Iowa Community College Board of Trustees
Introductions	Amy Gaffney, Ed.D.
	Vice President of Student Services, Northeast Iowa Community College
Commencement Address	Danielle Shea
	Wealth Management Advisor, Northwestern Mutual
Student Remarks	David Steele
	Computer Science and Security '25
Presentation of Class	Kathleen Nacos-Burds, Ph.D.
	Vice President of Teaching and Learning, Northeast lowa Community College
Conferring of Degrees and Diplomas	David Dahms
	Interim President, Northeast Iowa Community College
Musical Selection	Val Kennedy and Brianna Ensign
	Accompanied by Troy Troftgruben
Recessional*	
	*Audience Please Stand.

### **Commencement Speakers**



**Danielle Shea**Wealth Management Advisor,
Northwestern Mutual

Danielle Shea began her college career by taking NICC courses while in high school and later earned a bachelor's degree from the University of Iowa. Danielle is known as a community leader in Elkader where she resides with her husband and two young boys. She owns her own financial planning practice that provides an opportunity to help people along their financial journey, specializing in retirement planning.

Danielle has a passion for helping people with their finances, volunteerism and doing what she can to foster growth to maintain a strong and vibrant economy in Elkader. Currently, her volunteer roles include co-chair of Elkader Sweet Corn Days, NICC Foundation Board Member, youth sports coach and volunteering at the school year-round in partnership with Junior Achievement. She has also served as chair of The Central CSD Bond Campaign, as a Main Street Elkader Board Member and contributed her leadership for other local organizations.

Danielle and her husband, Caleb, own and develop commercial property and residential housing. They have been awarded Developer of the Year by the Clayton County Development Group and have been recipients of The Good Neighbor Award by The Clayton County Register.



**David Steele**Computer Science and Security '25

David served as the Phi Theta Kappa Honor Society Chapter President and was named a Coca-Cola Silver Scholarship recipient and Phi Theta Kappa All-lowa Academic Team member this spring for his academic excellence and leadership. As Chapter President, he participated in regional conferences that provided team-building and networking opportunities. He is also qualified for a competitive full-tuition scholarship to Lipscomb University in Nashville that is exclusive to Phi Theta Kappa members.

After graduation, David plans to continue his college education by studying cybersecurity at a four-year institution. He may eventually work for the Cybersecurity and Infrastructure Security Agency (CISA).

David lives in Decorah where he works as a chef at a local café and enjoys spending time with college friends.

Graduate	Program of Study	Award	Hometown
Connor George Adam	Agriculture Business - Precision Agriculture	Certificate	Postville
Michelle Adams*	Practical Nursing	Diploma	New Hampton
Nora Lorraine Aldrich=	Associate of Science	AS	Cologne, Minn.
Kerigan Alexander*	Agriculture Business Dairy Science Technology	AAS AAS	Clermont
Michael Allison	Associate Degree Nursing	AAS	Waukon
Rowan A. Althof	Associate of Science	AS	Harpers Ferry
Eleanor Rose Armstrong*•	Associate of Arts Business Administration	AA AAS	Clayton
Isaiah Barness*•	Associate of Science	AS	Calmar
Kyleigh M. Batterson	Practical Nursing	Diploma	Decorah
Cassidy M. Becker*	Agriculture Business	AAS	Eden Valley, Minn.
Rose Mary Benda	Elementary Education	AA	Postville
Mallory Jo Berns*	Associate of Arts	AA	Harpers Ferry
Louis M. Blommel*	Agriculture Business	AAS	Albany, Minn.
Megan Marie Blong*■	Associate of Arts	AA	Fort Atkinson
Tarah Bogdonovich*	Practical Nursing	Diploma	McGregor
Casey John Bohr*	Commercial-Residential Electrician	Diploma	Ossian
Carter Bratland•	Agriculture Business Agriculture Business - Agriculture Finance Dairy Science Technology	AAS Certificate AAS	Spring Grove, Minn.
Lauryn Breitsprecher	Administrative Office Associate	Diploma	Calmar
Trinity J. Brincks*	Agriculture Business Animal Science	AAS Certificate	Fredericksburg
Jordan M. Buchheit	Applied Management	AAS	Fort Atkinson
Joyce Marie Bullerman	Associate of Arts	AA	Burr Oak
Alycia Elizabeth Burdick	Associate Degree Nursing	AAS	Waukon
Milan M. Byrnes	John Deere TECH	AAS	Waukon

Graduation Honors, cumulative GPA of 3.5 or higher prior to commencement
 Member of Phi Theta Kappa National Honor Society

Every attempt has been made to provide an accurate listing of graduates. This listing includes those  $known\ at\ time\ of\ publication,\ but\ does\ not\ constitute\ an\ official\ record\ of\ graduation.$ 

Graduate Program of Study	Award	<u>Hometown</u>
Kylie Charlotte Cahalan Associate Degree Nursing	AAS	Waterville
Areli Campos Morales Psychology	AA	Fayette
Chloe Canterbury Practical Nursing	Diploma	Adams, Minn.
Emmy Carlson Associate Degree Nursing	AAS	Hokah, Minn.
Emily Carolan • Associate Degree Nursing	AAS	Decorah
Brooklyn Rose Cavnar Associate of Arts	AA	Maynard
Jaryd Child Automotive Technology	AAS	Maynard
Samantha J. Chisholm Practical Nursing	Diploma	Osage
Madison Clausen Production and Companion Animal Veterinary Technician	AAS	West Union
Cale H. Claussen John Deere TECH	AAS	Bettendorf
Grace Kennedy Cooksley  Agriculture Business Animal Science	AAS Certificate	Monticello
Azlynn M. Cota Practical Nursing	Diploma	Waukon
Tracy Cummer Practical Nursing	Diploma	St. Olaf
Cameron Dassow Agriculture Business	AAS	Princeton, Minn.
Chris De La Rosa Criminal Justice	AA	Postville
Lydia Irene Debes Associate Degree Nursing	AAS	Waukon
Ella Mae Dehli Associate of Arts	AA	Waukon
Mari L. Delaney* Associate of Arts	AA	Waukon
Alaina Dirksen Associate Degree Nursing	AAS	Elgin
Bailey Jo Dix*  Business Administration	AAS	Janesville
Olivia R. Dougherty Associate of Arts	AA	Waukon
Andrew Driscoll John Deere TECH	AAS	Williamsburg
Clayton Droste John Deere TECH	AAS	Lancaster, Mo.
Katharine Rae Duuck* Agriculture Business	AAS	Cottonwood, Idaho
Brock A. Eglseder* Industrial Electrician	AAS	Garnavillo
Addyson Einwalter Associate Degree Nursing	AAS	Fort Atkinson

Graduate	Program of Study	Award	<u>Hometown</u>
Cole E. Fauser	Sports Administration	Certificate	Clermont
Ashley Jordan Fischer	Business Administration	AAS	Fort Atkinson
Whitney Joy Flatland*	Associate of Science	AS	Decorah
Kiana Margaret Folkedahl*	Administrative Office Management	AAS	Decorah
Ryan Franzen	Agriculture Business Animal Science	AAS Certificate	Fort Atkinson
Katrina Ann Friedrich	Practical Nursing	Diploma	Riceville
Xavier David Garza*	Agriculture Business - Agriculture Finance	Certificate	Boerne, Texas
Kim Gaul*	Production and Companion Animal Veterinary Technician	AAS	Luxemburg
Ruby A. Gaynor*	Agriculture Business	AAS	Crossville, Tenn.
Ethan Dean Gibbs*	Associate of Science	AS	Waterville
Perla Lizbet Gonzalez	Accounting Clerk	Diploma	Postville
Caitlin Graham	Practical Nursing	Diploma	Monona
Olivia S. Grant	Practical Nursing	Diploma	Cedar Falls
Ezra Groenenboom	John Deere TECH	AAS	Oskaloosa
Iliauna L. Grotegut	Psychology	AA	Waukon
Remy Abigail Gulla*	Associate of Arts	AA	Waukon
Hayden E. Hackman*	Associate of Arts	AA	Ionia
Haylee Grace Hackman*	Practical Nursing	Diploma	Waukon
Zachary Hadley	John Deere TECH	AAS	Ollie
Kyle Hageman	John Deere TECH	AAS	Ossian
Ashley Hammer*•	Practical Nursing	Diploma	New Hampton
Silas P. Hansen*	Production and Companion Animal Veterinary Technician	AAS	Racine, Minn.
Sierra Rose Hansmeier*	Agriculture Business Agriculture Business - Precision Agriculture Agronomy and Crop Science	AAS Certificate AAS	Cresco

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Carrie Hanson	Practical Nursing	Diploma	New Hampton
Reece Hawkenson	Agriculture Business	AAS	New Richmond, Wis.
Allie Elizabeth Hohensee Hakert	Animal Science Production and Companion Animal Veterinary Technician	AS AAS	Elkader
Olivia Holdsworth*	Associate of Arts	AA	Elkader
Alianna M. Holliday	Associate Degree Nursing	AAS	New Hampton
Ava Elizabeth Hooten*	Associate of Arts	AA	Waterville
Eli D. Hopp	Beef Science Technology	AAS	Chatfield, Minn.
Amber J. Howard	Associate Degree Nursing	AAS	Cresco
Korey Hrdlicka*	Associate of Arts	AA	Cresco
Colton Hruska	Agriculture Business Agriculture Business - Precision Agriculture Agronomy and Crop Science	AAS Certificate AAS	Cresco
Jonathon Hugeback	John Deere TECH	AAS	Ogden
Chloe S. Hughes	Associate Degree Nursing	AAS	Frankville
Avery Humpal*•	Practical Nursing	Diploma	Ridgeway
Emily Ideker*	Agriculture Business Dairy Science Technology	AAS AAS	Spring Grove, Minn.
Kimberly A. Ingram*	Agriculture Business	AAS	Nezperce, Idaho
Alexandra Irwin	Production and Companion Animal Veterinary Technician	AAS	Decorah
Nicole E. Jacobsen	Animal Science	AS	Clermont
Clair Jecklin	Agriculture Finance	AAS	Durango
Ethan S. Joas *	John Deere TECH	AAS	Kiel, Wis.
Jeremiah P. Johnson	Associate of Arts	AA	Decorah
Dean A. Jolly	John Deere TECH	AAS	Pleasantville
Gracie M. Jones	Associate of Arts	AA	Sumner
Kloe Kae Jore	Production and Companion Animal Veterinary Technician	AAS	Caledonia, Minn.
Gracianna Alise Kennicker	Practical Nursing	Diploma	Elkader

Graduate	Program of Study	Award	<u>Hometown</u>
Nathan D. Kiefer	John Deere TECH	AAS	Taopi, Minn.
Taylor Jaline Kiel*	Associate of Arts	AA	Harpers Ferry
Livia King	Agriculture Business	AAS	Lubbock, Texas
Paige J. Kirchner	Accounting Specialist	AAS	Decorah
McKenna D. Klenk*	Accounting Clerk	Diploma	Monona
Renya Knuth*■	Associate of Science	AS	Rockton, III.
Joshua C. Knutson	Business Administration	AAS	Ossian
Nicholas Koch*	Associate of Arts	AA	West Union
Camden Koenen	John Deere TECH	AAS	Janesville
Thomas Kohut*	Agriculture Business	AAS	Great Falls, Mont.
Jane L. Kolthoff	Animal Science Beef Science Technology	Certificate AAS	New Hampton
Tara Ann Koshatka*	Elementary Education	AA	Cresco
Jared T. Kruger*	John Deere TECH	AAS	Sibley
Cameryn Kruse*	Agriculture Business Beef Science Technology	AAS AAS	Caledonia, Minn.
Jacob Kruse	John Deere TECH	AAS	Ogden
Rylee Kruse	Associate of General Studies	AGS	Fredericksburg
Kale Kuennen	Agriculture Business Animal Science Dairy Science Technology	AAS Certificate AAS	Fort Atkinson
Madalyn Kuennen	Early Childhood Education	Certificate	Spillville
Monica Landsgard	Associate Degree Nursing	AAS	Saint Olaf
Jade Kathleen Lansing*	Health Information Technology	AAS	Postville
Taylor Lantow	Production and Companion Animal Veterinary Technician	AAS	lonia
Kyle J. Larson	Automotive Technology	AAS	Cresco
Ashlyn Heather Laures*■	Health Information Technology	AAS	Alta Vista

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Hayden M. Lawstuen*	Industrial Electrician	AAS	Lanesboro, Minn.
Alexis C. Lee*	Production and Companion Animal Veterinary Technician	AAS	Prescott Valley, Ariz.
Jaedyn Lensing	Associate Degree Nursing	AAS	Waukon
Meredith Lensing	Associate Degree Nursing	AAS	Waukon
Kannon G. Leuenberger*	Business Administration	AAS	Fort Atkinson
Brooke J. Leverson*•	Business Administration	Certificate	Lime Springs
Tristan Allen Lewison*•	Industrial Electrician	AAS	LeRoy, Minn.
Samantha J. Light	Practical Nursing	Diploma	Prairie du Chien, Wis.
Lacy Lloyd*	Business Administration	AAS	Harpers Ferry
Jaycee Lopez*	Associate of Arts	AA	Clermont
Samantha Loppnow	Associate Degree Nursing	AAS	Mabel, Minn.
Reagan Lubahn	Associate of Arts	AA	Waukon
Nicholas James Ludwig*	John Deere TECH	AAS	Wesley
Tucker J. Lyons	John Deere TECH	AAS	Eldorado
Ava J. Mahr	Practical Nursing	Diploma	New Albin
Olivia A. Maklenburg	Associate Degree Nursing	AAS	Lawler
Savannah Malli	Associate Degree Nursing	AAS	Elgin
Kayla Danielle Manor*	Agriculture Business - Precision Agriculture Agronomy and Crop Science Animal Science	Certificate AAS Certificate	Menomonie, Wis.
Mitchel Marr	Associate of General Studies	AGS	Riceville
Lauren Marroquin	Practical Nursing	Diploma	McGregor
Maximo Manuel Martinez	Agriculture Business	AAS	Austin, Texas
Haley M. McAllister*	Practical Nursing	Diploma	Cresco
Kameleya McCary	Accounting Specialist Income Tax Preparatory	AAS Certificate	Onslow
Sarah M. McGee*■	Associate of Arts	AA	Cresco
Mandy McGuire*	Agriculture Business	AAS	Tollhouse, Calif.
Elizabeth Mikaela McMullen*•	Practical Nursing	Diploma	Anaconda, Mont.

<u>Graduate</u>	Program of Study	Award	Hometown
Emilie Meyer	Health Information Technology	AAS	Postville
Hunter Meyer	Agriculture Business - Precision Agriculture Agronomy and Crop Science	Certificate AAS	Postville
Schyler Meyer	Computer Science and Security	AAS	Strawberry Point
Amber Mezera	Business Administration	Certificate	Waukon
Cara Mikkelsen	Health Information Technology	AAS	Decorah
Jaxon Lea Sauceda Millage*•	Associate of Arts	AA	Cresco
Nessa L. Milton	Business Administration	Certificate	Onslow
Amber Sue Moeller	Accounting Specialist	AAS	Monona
Chloe Moeller*	Practical Nursing	Diploma	Postville
Jade Marie Moeller*	Administrative Office Management	AAS	Monona
Carter Moline	John Deere TECH	AAS	Manson
Lanie Lee Morris*	Practical Nursing	Diploma	Fredericksburg
Spencer M. Moser	John Deere TECH	AAS	Cresco
Cally Mueller•	Associate Degree Nursing	AAS	Fredericksburg
Emma I. Munley	Associate of Arts	AA	Maynard
Tony Mutsune*	Data Analytics	Certificate	Decorah
Garbriele Myers	Health Information Technology	AAS	Cedar Rapids
Michael Myers	John Deere TECH	AAS	Grimes
Mackenzie Myers-Comley	Production and Companion Animal Veterinary Technician	AAS	Framingham, Mass.
Heidi Nagel	Practical Nursing	Diploma	Rochester, Minn.
Cade Naughton*	Practical Nursing	Diploma	Fort Dodge
KC Nicks	Agriculture Business	AAS	Remsen
Kylie O'Hara	Associate of Arts	AA	Decorah
Kayln S. E. Olson	Associate of Arts	AA	Sumner
Scott A. Olson	John Deere TECH	AAS	Osage

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Erin O'Neill	Practical Nursing	Diploma	Waukon
Claire E. Opperman	Agriculture Business Agriculture Business - Agriculture Finance	AAS Certificate	Waukon
Isabella Opperman	Associate of Arts	AA	Ossian
Isaiah T. O'Reilly	John Deere TECH	AAS	Mazeppa, Minn.
Ernesto Valentino Orosco*	Agriculture Business	AAS	Fresno, Calif.
Hannah A. Pahl	Early Childhood Early Childhood Education	Diploma Certificate	Spillville
Jonathan M. Palas	Carpentry	Diploma	Calmar
Ishq D. Patel*	Business Administration	AAS	Waukon
Garrison Carl Paul	John Deere TECH	AAS	Boone
Heidi Melissa Remmarck Pechota*	Carpentry	Diploma	Decorah
Jenna Lee Pecinovsky	Associate Degree Nursing	AAS	Cresco
Jaylianna C. Pedritti*	Associate of Arts	AA	Cresco
Meretta Peterson	Business Administration	AAS	Decorah
Neva M. Peterson	Practical Nursing	Diploma	New Albin
Connor J. Pikula*•	Industrial Electrician	AAS	Wykoff, Minn.
Addison Lee Popham*	Conservation Agronomist	AAS	Strawberry Point
Elizabeth Prochaska*•	Practical Nursing	Diploma	Cresco
Katelyn J. Randall*	Income Tax Preparatory	Certificate	Independence
Landon M. Reams*	Exercise Science and Kinesiology	AA	Lansing
Grace Recker	Associate of Arts	AA	Arlington
MaryEmma Rose Reeser*	Agriculture Business Animal Science	AAS Certificate	New Prague, Minn.
Carter T. Reicks*	Commercial-Residential Electrician	Diploma	Little Turkey
Emily Rose Reimann	Practical Nursing	Diploma	Lanesboro, Minn.
Brayden T. Reiser*	Business Administration	Certificate	Decorah
Grace Reisinger	Agriculture Business Dairy Science Technology	AAS AAS	Waterville
Abigail Dawn Retterath	Associate Degree Nursing	AAS	Elma

Graduate	Program of Study	Award	Hometown
Jadyn L. Rice	John Deere TECH	AAS	Marshalltown
Braiden T. Richter	John Deere TECH	AAS	Rice Lake, Wis.
Hailey E. Riehle	Associate Degree Nursing	AAS	Spillville
Sharon Elizabeth Roberg	Associate Degree Nursing	AAS	Decorah
Skylar Dean Robinson	John Deere TECH	AAS	Mediapolis
Bryan U. Rodriguez*	Industrial Electrician	AAS	West Union
Peyton Roe	John Deere TECH	AAS	LeRoy, Minn.
Holly Rogers*	Agriculture Business	AAS	Elk River, Minn.
Kayla Rowan	Associate Degree Nursing	AAS	Lansing
Sarah K. Ryan	Accounting Clerk	Diploma	Waukon
Chezny Ryant	Production and Companion Animal Veterinary Technician	AAS	Ridgeway
Carter Schmelzer	John Deere TECH	AAS	Ridgeway
Oliver Schmitt*	Associate of Arts	AA	Waucoma
Olivia L. Schmitt*	Accounting Clerk Agriculture Business	Diploma AAS	Sumner
Kaden Schoenfeld*	John Deere TECH	AAS	Carroll
Delaney Jaylyn Scholbrock	Associate Degree Nursing	AAS	Cresco
Jaxson J. Schott	John Deere TECH	AAS	Tipton
Kayden Schulte	Associate Degree Nursing	AAS	LeRoy, Minn.
Allison M. Schumann*	Accounting Clerk	Diploma	Riceville
Brooke Lyn Schwade*■	Associate of Arts	AA	Lime Springs
Daniel N. Schwickerath	John Deere TECH	AAS	Lime Springs
Kacee L. Schwickerath	Psychology	AA	New Hampton
Casey D. Seidler	John Deere TECH	AAS	Winterset
Jennifer Semmen	Health Information Technology	AAS	Decorah
Morgan Mary Shea	Elementary Education	AA	Wadena

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Kandi Sheffield	Associate Degree Nursing	AAS	Decorah
Kayla Shemak	Agriculture Business	AAS	Highland, Wis.
Abigail Sieck	Associate of Arts	AA	Maynard
Irelynd Sieverding*	Agriculture Business Agriculture Business - Agriculture Finance Animal Science	AAS Certificate Certificate	Bellevue
Otto Sim	Associate of Arts	AA	Fort Atkinson
Lilah M. Slessor*	Agriculture Business - Agriculture Finance Animal Science	Certificate Certificate	Nashua
Camden J. Snitker*•	Associate of Arts	AA	Cresco
Kaedan Snitker	Exercise Science and Kinesiology	AA	Waukon
Carter A. Southwick	John Deere TECH	AAS	Orchard
Vanessa Sprakel	Agriculture Business	AAS	Crofton, Neb.
David Stanley Steele*•	Computer Science and Security	AAS	Decorah
Curtis Stender	John Deere TECH	AAS	Washington
Ryder Bradley Stollenwerk*•	History	AA	McGregor
Levi A. Streed*	John Deere TECH	AAS	Odebolt
Kylie A Strittmater	Associate of Arts	AA	Waukon
Austin Taylor*	Commercial-Residential Electrician	Diploma	Calmar
Kelsey L. Timp*	Animal Science	AS	Ossian
Gwen E. Tollefsrud	Agriculture Business	AAS	Decorah
Tracer J. Tollefsrud	Computer Science and Security	AAS	Canton, Minn.
Thuedee Vang	Agriculture Business	AAS	Brooklyn Park, Minn.
Luke P. Vawter	John Deere TECH	AAS	State Center
Jennifer Vega	Practical Nursing	Diploma	Postville
Ashley Velarde	Associate of Arts	AA	Waukon
Tysen H. Vick*	Industrial Electrician	AAS	Caledonia, Minn.
Mackayla Rose Vlazny*	Associate of General Studies	AGS	St. Olaf
Tracy Vrieze	Associate of Arts	AA	Caprio, N.D.

Graduate	Program of Study	Award	Hometown
Danica M. Vsetecka*	Associate of Arts	AA	Cresco
Lia Wagner*	Agriculture Business Agriculture Business - Agriculture Finance Animal Science	AAS Certificate Certificate	Osage
Jaylyn Rose Walleser	Associate Degree Nursing	AAS	Lansing
Ellyce Fae Walsh	Agriculture Business Agriculture Business - Precision Agriculture Agronomy and Crop Science	AAS Certificate AAS	Spring Grove, Minn.
Matison Hayes Walsh*	Practical Nursing	Diploma	Caledonia, Minn.
Brendan Wayne Wander	Agriculture Business	AAS	Clermont
Jillianne V. Wangsness	Practical Nursing	Diploma	Calmar
Grace Watson	Practical Nursing	Diploma	Columbus Junction
Damon M. Weber*	Criminal Justice	AAS	Lansing
Tristan Adam Weigand	John Deere TECH	AAS	Monona
Tanya Wiedner	Animal Science	Certificate	Elkader
Mercedes Neah Wilkins	Associate of Science	AS	Waukon
Kristen Marie Willenborg	Associate Degree Nursing	AAS	Guttenberg
Cody J. Wirth	John Deere TECH	AAS	Ames
Stacy Anne Witt	Early Childhood Early Childhood Education	Diploma Certificate	Calmar
Westin J. Woodson	Associate of Arts	AAS	Oelwein
Amber J. Wrage	Practical Nursing	Diploma	Osage
Katina S. Zachary	Associate Degree Nursing	AAS	Cresco
Abigail Zeien	Associate Degree Nursing	AAS	Manchester
Dalton Zidlicky	Beef Science Technology	AAS	Decorah
Brian Ziegler, Jr.*•	Industrial Electrician	AAS	Ellsworth, Wis.
Tyler Joseph Zuercher*	Agriculture Business Dairy Science Technology	AAS AAS	Luana

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### **Awards Conferred**

#### Associate of Arts (AA)

This degree is issued to a person who completes a course of study designed to prepare the graduate for transfer to a four-year institution. The degree permits completion of the equivalent of the first two years of a baccalaureate degree in numerous institutions.

#### Associate of Science (AS)

This degree is issued to a person who completes a course of study designed to prepare the graduate for transfer to a four-year institution for the purpose of earning a baccalaureate degree.

#### **Associate of General Studies (AGS)**

This degree is issued to a person who completes an individualized course of study primarily designed for acquisition of a broad educational background rather that the pursuit of a specific emphasis in an associate's degree or professional/technical program.

#### Associate of Applied Science (AAS)

This degree is issued to a person who graduates from a two-year technology program which consists of high-quality technical courses supplemented by a transferable core of general studies.

#### **Diploma**

A diploma is issued to a person who graduates from a vocational curriculum of at least nine months but less than two years in length, and it specifies the type of curriculum completed.

#### **Certificate**

A certificate is issued to a person who completes training in a specific occupational field. Certificate sequences are designed to enhance occupational competencies, employment marketability, specialized knowledge and skills.

### **Commencement History and Tradition**

The commencement ceremony is one of the most formal ceremonies in an academic institution, involving traditions that have their roots in medieval secular and religious institutions. It is also a time to celebrate the accomplishments and academic successes of our degree candidates. The caps, gowns and hoods worn at college and university functions date back to the Middle Ages. Monks and students of that time wore them to keep warm in the damp, drafty halls of learning. From these practical origins they have developed into the acceptable ceremonial attire, which symbolizes scholarly achievement.

#### Gowns

Gowns for associate's and bachelor's degrees are black with unadorned pointed sleeves. The master's degree gown is also black with an oblong sleeve, square-cut at the rear with an arc cut-away at the front. Doctoral gowns have bell-shaped sleeves that are allowed three bars of velvet, while a five-inch velvet trim of the appropriate color adorns the front. The word "regalia" means decorations or insignia indicative of an office; in academia, the more color, ropes, sashes or velvet on the gowns, the higher the academic degree.

#### Hoods

The hood gives color and meaning to the academic attire. Its silk lining bears the color of the institution conferring the degree. The hood is bordered with velvet of a prescribed width and color to indicate the field of learning to which the degree pertains. The velvet edging of two, three or five inches designate the bachelor's, master's and doctoral degree respectively. Hood lengths also vary from three-feet (bachelor's), three and a half feet (master's) and four feet (doctoral). The longer the hood, the higher the degree.

#### Caps

Mortarboards or caps are usually square with a tassel attached to the middle point of the top of the cap. Tassels may be black, colored to indicate the discipline in which the degree was earned, or gold in the case of the doctoral cap or tam. At commencement, graduates wear the tassel on the right side, moving it to the left when their degree is conferred. Faculty and staff participating in the ceremony wear the tassel to the left throughout the proceedings.

#### Cords

Students who qualify for an honors distinction are to be highly commended for their academic achievements. They are recognized in the commencement program and by the gold cords or sashes they wear over their gowns. Graduating veterans and military members are recognized for their distinguished service with a red, white and blue regalia cord. The cord colors replicate those of our nation's flag to denote the valor, excellence and sacrifice these individuals have exemplified in their service to the United States Armed Forces. Graduating TRIO Student Support Services participants are recognized by wearing a red, black and white cord.

### **Military Challenge Coins**

Veterans and active duty students graduating from Northeast Iowa Community College are awarded a commemorative Challenge Coin. Challenge Coins are pocket-sized medallions rooted in military tradition. Commanders use these types of coins to honor service members for their hard work, dedication and achievement. The College is proud to present a Challenge Coin to graduates in the military to acknowledge their service and commitment to our country.

### **Northeast Iowa Community College History**

In July of 1966, the State Board of Education approved the formation of the Area One Vocational-Technical School with Calmar as its administrative headquarters. The district approved included public school districts in Allamakee, Chickasaw, Clayton, Fayette, Howard and Winneshiek counties, as well as sections of Bremer, Buchanan and Mitchell counties.

On September 5, 1967, Area One Vocational-Technical School had 170 students enrolled in 12 programs. The school also broke ground on construction of college facilities on the 210-acre Calmar campus, which now includes Darwin L. Schrage Administration, Max Clark Hall, Wilder Business Center, Industrial Technologies Building, Student Center, Agricultural Technologies Building, Beef Education Facility, Child Development Center and Iowa's Dairy Center, a dairy education center and applied research laboratory built in 2000.

The merged Area One Vocational-Technical School was enlarged in 1970 to include the public school districts in Dubuque and Delaware counties and sections of Jones and Jackson counties. In 1971, the school began offering career education programs in Dubuque at several locations throughout the city, including the Roshek building.

In April 1979, Area One Vocational-Technical School changed its name to Northeast Iowa Technical Institute. This same year, the Peosta campus was established. The Peosta campus currently includes the main building, the Gas Utilities and Construction building, a Child Development Center, the National Education Center for Agricultural Safety and the Industrial Technologies Building, which opened in August 2010.

In 1988, formal approval of community college status for Northeast Iowa Technical Institute was granted by the State Board of Education to develop curricula and programs that would lead to awarding Associate of Arts, Associate of Science and Associate of Applied Science degrees. The school's name was changed to Northeast Iowa Community College (NICC).

NICC has since expanded to include service locations in Cresco, Dubuque, New Hampton, Manchester, Oelwein and Waukon. The purpose of these locations is to bring education and training to students in their communities and to serve as a catalyst for economic development. In 2008, the Town Clock Business Center in Dubuque was expanded to include a one-stop center with Iowa Workforce Development (IWD) and East Central Intergovernmental Association (ECIA).

In December 2007, taxpayers passed, by supermajority, a \$35 million renovation and construction bond levy for the College. The funds supported construction and renovation of the industrial technologies buildings on each campus, the Student Center on the Calmar campus, renovations to the health and science labs and a new library on the Peosta campus, the Darwin L. Schrage Administration Building in Calmar, and the Wilder Business Center, which opened in January 2013.

In fall 2011, the Aspen Institute Community College Excellence Program named NICC to the top ten of community colleges in the nation for the College's successful graduate outcomes, academic excellence and community impact.

Northeast lowa Community College district voters approved a continuation of a \$39 million bond levy in September 2018. The funding supported renovations to the Peosta campus Main Building and Max Clark Hall on the Calmar campus and updates to educational programming and services, infrastructure, security and technology.

On July 1, 2022, Dr. Herbert Riedel began his tenure as the new president of Northeast Iowa Community College. Under Dr. Riedel's leadership, the College continued its mission to provide in-demand education and training focused on improving lives, driving business success and advancing community vitality.

On Oct. 16, 2023, Northeast Iowa Community College named current Vice President for Finance and Administration, David Dahms, as the College's acting President. After serving as acting President for ten months, David Dahms was named Interim President on Aug. 19, 2024.

### **Northeast Iowa Community College**

### Mission Statement

Northeast Iowa Community College provides in-demand education and training focused on improving lives, driving business success and advancing community vitality.

### **Vision Statement**

Northeast lowa Community College will be the premier source for in-demand education, workforce training and partnerships, through innovative thinking and talent development.

**Service:** We listen, identify, and respond to the needs and expectations of our internal

and external communities.

**Respect:** We show consideration for one another and encourage diverse perspectives

to build trust, cooperation, and accountability.

**Stewardship:** We use our resources in a responsible, impactful, and sustainable manner. **Innovation:** We foster the development and advancement of ideas through individual

and team creativity.

**Integrity:** We are ethically accountable to ourselves and others.

**Resiliency:** We learn from our experiences, refocus, and seize the opportunity to improve

and persist.

### **Board of Trustees**

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### Thank you!

The success of Northeast Iowa Community College students and graduates depends on the support of many individuals, donors, community organizations and business and industry partners throughout the year. By creating scholarships for students, providing input on academic programs as advisors, donating equipment to the College for training purposes and enhancing our students' learning experiences, community members make a difference in our graduates' future careers.

Northeast Iowa Community College also expresses its gratitude to the families of students for providing the critical support they need while earning their college degrees and diplomas.