

# Annual Notice of Nondiscrimination

It is the policy of Northeast Iowa Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Northeast Iowa Community College offers career and technical programs in the following areas of study. Programs with additional admission criteria are highlighted below. Additional admission criteria for highlighted programs can be found in the Enrollment Information drop-down on the program web page.

- Agriculture Business
- Agriculture Finance
- Agronomy and Crop Science
- Applied Agriculture Studies Beef Science Technology
- Automotive Mechanics
- Automotive Technology
- Business and Web Programming
- Cabinet Making
- Carpentry
- Computer Aided Design Specialist
- Computer Numerical Control Machinist Technician
- Computer Technology, Networking and Programming
- Construction Business Management
- Construction Technology
- Cosmetology
- Dairy Science Technology
- Data Center Technician
- **Dental Assisting**
- Diesel Mechanics
- Early Childhood
- Early Childhood Education
- **Electrician, Commercial/Residential**
- **Electrician, Industrial**
- **Engineering Technology**
- Finishing Skills
- Firefighting Specialist
- Floor and Framing Skills
- Foundation Skills
- Gas Utility Construction and Service
- **Health Information Technology**
- Heating and Air Conditioning
- **Industrial Maintenance Technician**
- Information Security
- **John Deere TECH**
- **Large Animal Veterinary Technician**
- **Medical Assistant**
- **Medical Laboratory Technician**
- Mobile Application Development
- **Nursing (Associate Degree)**
- **Nursing (Practical)**
- **Paramedic**
- Precision Agriculture
- **Radiological Technology**
- Renewable Energy
- **Respiratory Care**
- **Surgical Technology**
- Swine Production
- Veterinary Assistant
- Welding

**If you have questions or complaints related to compliance with this policy, please contact:**

Executive Director of Human Resources  
P.O. Box 400, Calmar, Iowa 52132  
kuennenc@nicc.edu  
800.728.2256, ext. 300

Executive Director for Risk Management  
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Director of the Office for Civil Rights  
U.S. Department of Education  
Citigroup Center, 500 W. Madison, Ste. 1475  
Chicago, IL 60661  
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**NORTHEAST IOWA  
COMMUNITY COLLEGE**