

Board of Trustee's Statement of Nondiscrimination

Board Policy 201

It is the policy of Northeast Iowa Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by federal and state civil rights regulations. If you have questions or complaints related to compliance with this policy, please contact the Executive Director of Human Resources, PO Box 400, Calmar, IA 52132, kuennenc@nicc.edu or 800.728.2256, Ext. 300, or the Executive Director for Risk Management, 8342 NICC Drive, Peosta, IA 52068, mcmahonke@nicc.edu or 800.728.7367, Ext. 477, or Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, telephone number: 312-730-1560, FAX number: 312-730-1576

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Executive Director of Human Resources
P.O. Box 400, Calmar, Iowa 52132
kuennenc@nicc.edu
800.728.2256, ext. 300

Executive Director for Risk Management
8342 NICC Dr., Peosta IA 52068
mcmahonke@nicc.edu
800.728.7367, ext. 477

Director of the Office for Civil Rights
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Citigroup Center, 500 W. Madison, Ste. 1475
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www.nicc.edu



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