

Continuous Notice of Nondiscrimination

It is the policy of Northeast Iowa Community College not to discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, creed, religion, and actual or potential family, parental or marital status.

If you have questions or complaints related to compliance with this policy, please contact:

Executive Director of Human Resources
1625 Hwy. 150 S.
Calmar, IA 52132
844.642.2388
equity@nicc.edu

Executive Director for Risk Management
8342 NICC Dr.
Peosta, IA 52068
844.642.2388
equity@nicc.edu

Director of the Office of Civil Rights, U.S. Department of Education,
John C. Kluczynski Federal Building
230 S. Dearborn St., 37th Fl.
Chicago, IL 60604
312.730.1560
312.730.1576 (*Facsimile*)
800.877.8339 (*TDD*)
OCR.Chicago@ed.gov

www.nicc.edu



**NORTHEAST IOWA
COMMUNITY COLLEGE**