

# Statement of Nondiscrimination

It is the policy of Northeast Iowa Community College not to discriminate on the basis of age (employment), race, creed, color, sex, sexual orientation, gender identity, national origin, religion, actual or potential parental, family or marital status (programs), or disability as required by Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance or to read the full policy visit:  
[www.nicc.edu/aboutnicc/nondiscriminationpolicy](http://www.nicc.edu/aboutnicc/nondiscriminationpolicy)

