

# Board of Trustee's Statement of Nondiscrimination

## Board Policy 201

It is the policy of Northeast Iowa Community College not to discriminate on the basis of age (employment), race, creed, color, sex, sexual orientation, gender identity, national origin, religion, actual or potential parental, family or marital status (programs), or disability as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact:

### Executive Director of Human Resources

- 📍 P.O. Box 400, Calmar, IA 52132
- ✉️ [kuennenc@nicc.edu](mailto:kuennenc@nicc.edu)
- 📞 844.642.2338, ext. 1300

### Executive Director for Risk Management

- 📍 8342 NICC Drive, Peosta, IA 52068
- ✉️ [mcmahonke@nicc.edu](mailto:mcmahonke@nicc.edu)
- 📞 844.642.2338, ext. 2477

### Office for Civil Rights | U.S. Department of Education

- John C. Kluczynski Federal Building
- 📍 230 S. Dearborn St., 37th Floor, Chicago, IL 60604
- ✉️ [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)
- 📞 312.730.1560
- 📠 312.730.1576 (fax)

