

Annual Notice of Nondiscrimination

List of Career and Technical Education programs with additional or different admission criteria:

- Agriculture, Food and Natural Resources
- Architecture and Construction
- Health Science
- Law, Public Safety, Corrections and Security
- Manufacturing
- Science, Technology, Engineering and Mathematics
- Transportation, Distribution and Logistics

It is the policy of Northeast Iowa Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact:

Executive Director of Human Resources
P.O. Box 400, Calmar, IA 52132
kuennenc@nicc.edu
800.728.2256, ext. 300

Executive Director for Risk Management
8342 NICC Drive, Peosta, IA 52068
mcmahonke@nicc.edu
800.728.7367, ext. 477

Director of the Office for Civil Rights
U.S. Department of Education, Citigroup Center
500 W. Madison, Ste. 1475, Chicago, IL 60661
312.730.1560

www.nicc.edu



**NORTHEAST IOWA
COMMUNITY COLLEGE**