

Continuous Notice of Nondiscrimination

It is the policy of Northeast Iowa Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact:

Executive Director of Human Resources

P.O. Box 400, Calmar, IA 52132

kuennenc@nicc.edu

800.728.2256, ext. 300

Executive Director for Risk Management

8342 NICC Drive, Peosta, IA 52068

mcmahonke@nicc.edu

800.728.7367, ext. 477

Director of the Office for Civil Rights

U.S. Department of Education, Citigroup Center

500 W. Madison, Ste. 1475, Chicago, IL 60661

312.730.1560



**NORTHEAST IOWA
COMMUNITY COLLEGE**

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